



The Children's Aid Society

OF HAMILTON

The Children's Aid Society of Hamilton has been serving the Hamilton Wentworth area for more than 100 years. Over these years our Society has earned a reputation as a leader in the field of child welfare. The Society is committed to the safety, protection and well-being of children and the strengthening of families, while valuing diversity and promoting equity.

We are currently seeking an enthusiastic, skilled and committed individual to join our team as a:

Supervisor, Placement Resources & Foster Care

Regular Full-Time Position

This unique opportunity reports to the Director of Children's Services. The Supervisor of Placement Resources and Foster Care is responsible for supervision and the oversight of the day-to-day operations of the assigned Placement Resources and Foster Care Services team in accordance with the Child and Family Services Act, recognized professional and Ministry standards and agency policies and procedures. The successful candidate will:

- advise, monitor, mentor and clinically supervise the Placement Resources and Foster Care team;
- organize and facilitate the annual Licensing Review;
- lead, attend, and ensure timely service planning or placement conferences to review the plans, set direction, allocate resources, delegate tasks etc., often including collateral professions to ensure appropriate co-ordination or services;
- participate directly in unusual, contentious or problematic situations; and,
- promote and facilitates an active learning environment through encouraging case discussions that are collaborative and reflective of practice consistent with the Signs of Safety Framework.

The ideal successful candidate will have:

- A Masters of Social Work
- Minimum five (5) years of experience in progressively responsible positions and 1-2 years in a similar supervisory role
- Excellent knowledge and experience in the application of casework theory and best practice and the ability to transmit this through training, coaching and mentoring
- Solid knowledge of legislation governing child welfare including CFS Act and its regulations, Ministry standards, Foster Care standards and investigation protocols
- Excellent knowledge of CAS programs and services
- A solid knowledge of relevant CAS/industry computer applications including Eforms, CWIS, Fastrack
- Excellent knowledge of CAS business strategies, goals, priorities and programs, and related objectives and plans
- A satisfactory Police Records Check is required
- Valid Driver's License and access to a reliable motor vehicle with appropriate business class liability insurance may be required
- Demonstrated professionalism in dealing with highly confidential information and situations

All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.

Interested applicants should submit a current resume by October 9, 2015 to Human Resources

Email: careers@hamiltoncas.com or Fax: (905) 522-1089

We thank all applicants for their interest in the Children's Aid Society of Hamilton; however we will only contact those selected for an interview.

The Children's Aid Society of Hamilton is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals. Applicants that may require accommodation due to disability during the selection process are encouraged to notify HR when contacted for an interview.